
	<p>HEALTH, SAFETY, ENVIRONMENT AND QUALITY MANAGEMENT SYSTEM</p> <p>2.4. PENALTIES</p> <p>HSE PROCEDURES MANUAL</p>	<p>Sect : 2.4 Page : 1 of 2 Date : 07-Aug-25 Rev : 10.0 Appr : DPA</p>
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PENALTIES

Wilful or repeated violations of Health, Safety and Environmental Rules, or neglect or refusal to observe safe working practices will subject the offender to disciplinary action in accordance with the Company's disciplinary code.

Any person or persons found tampering with safety appliances, so rendering such equipment less effective will have disciplinary action taken against them in accordance with the Company's disciplinary code.

The company may pursue legal action against such offenders.